



Board of Directors Opportunity

Hopewell Children's Homes Inc. (Hopewell) is a growing not-for-profit organization established in Ariss, Ontario in 1983. Hopewell's mission has been to enrich the lives of individuals with a range of physical and developmental disabilities to experience a full life. With a growing need in the community for services that only organizations like Hopewell can provide, Hopewell continues to look for opportunities to expand and better assist the people we are so privileged to support.

Over the past 35+ years, Hopewell has flourished and grown to include over 150 staff members and 7 different locations, encompassing residential, respite, and community programming. Our residential locations host over 30 clients while our respite and community program, PlaySense, serve upward of 200 clients.

Hopewell's Board of Directors support the overall work of Hopewell and provide mission-based leadership and strategic governance. While day-to-day operations are led by the Executive Director, the Board and the Executive Director work closely together to ensure the development and direction of Hopewell's five-year strategic plan. Forward-looking, community-focused and business savvy, members of Hopewell's Board are positive influencers who share opinions and stimulate creativity and ideation that enhances Hopewell's position in the developmental services sector. The involvement of the Board is both critical and expected, specific board responsibilities include:

- Approves Hopewell's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities;
- Serving as a trusted advisor to the Executive Director as s/he develops and implements Hopewell's strategic plan;
- Reviewing outcomes and metrics created by Hopewell for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings;
- Stays informed about committee matters, prepares themselves well for meetings, and reviews and comments on minutes and reports;
- Partnering with the Executive Director and other board members to ensure that board resolutions are carried out;
- Serving on committees or work groups and taking on special assignments;



- Representing Hopewell to stakeholders; acting as an ambassador for the organization, including supporting all fundraising efforts;
- Ensuring Hopewell's commitment to a diverse board and staff that reflects the community Hopewell serves; and
- Contribute to the annual performance evaluation of the Executive Director.

This is an extraordinary volunteer opportunity for exceptional individuals who are passionate about Hopewell's mission and who are motivated and personally committed to making a significant difference to Hopewell today and tomorrow. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the non-profit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the non-profit sector;
- A commitment to and understanding of Hopewell's clients;
- Diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals;
- Personal qualities of integrity, credibility, and a passion for improving the lives of Hopewell's clients; and
- Ability to connect with community contacts and leverage relationships for the benefit of Hopewell.

Board governance education and/or credentials as well as Chair, Vice-Chair, and Committee experience are considered assets.

Hopewell is committed to increasing the diversity of its staff and its Board of Directors and welcomes applications from candidates who identify as Indigenous, racialized, having disabilities, and from persons of any sexual orientations and gender identities. If you are passionate about supporting a community where all people can reach their full potential in supportive and caring environments, we want to hear from you.

How to Apply

If you are interested in further exploring this dynamic Hopewell Children's Homes Board of Directors opportunity, please contact Emily Barker, at ebarker@hopewellchildrenshomes.ca . A



detailed Board position description highlighting the Board of Directors opportunity and desired key competencies will be provided to all Board candidates under consideration. We look very forward to exploring your candidacy.

